



**OFFICE OF EARLY CARE AND EDUCATION**  
**AND**  
**CHILD CARE PLANNING & ADVISORY COUNCIL**  
Ad-Hoc Workforce Compensation Committee Meeting

Wednesday, January 23, 2019  
6:30 - 8:30pm  
Children's Council, 445 Church St, San Francisco, Room 120

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**AGENDA**

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**Committee Charge:** *To evaluate the cost of closing the gap between current ECE compensation and parity with SFUSD TK3 staff — the target set in the SF ECE plan, and recommend a method of how Prop C funds can be used by OECE to increase ECE educator compensation and improve work environments.*

**Meeting objectives:**

- Review Parity Comparison for reaching SFUSD Parity
- Understand how ELS works. Review & evaluate assumptions of ELS components addressing p

**Welcome, Introductions, & Agenda Review**

**Context**

**Reviewing Parity Components**

**What are the Inputs? ELS Rates Analysis/Summary**

**Next Steps**

**Focus of Next Workforce Compensation Ad Hoc Committee Meetings**

- Next meeting: Wednesday February, 27

**Adjournment**