



**OFFICE OF EARLY CARE AND EDUCATION**  
**AND**  
**CHILD CARE PLANNING & ADVISORY COUNCIL**  
**Ad-Hoc Workforce Compensation Committee Meeting**

Wednesday, November 28, 2018  
6:30 - 8:30pm  
Children's Council, 445 Church St, San Francisco, Room 409

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**AGENDA**

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**Committee charge:** *To recommend a method of how Prop C funding can be used by OECE to increase ECE educator compensation and improve work environments.*

**Meeting objectives:**

- Review options for defining parity
- Reflect on parity scenarios and make recommendations

**Welcome, Introductions, & Agenda Review – Denise Corvino**

**Prop C Overview & Last meeting recap**

- Legislation
- Highlights of first committee meeting: registry data

**Defining & Applying Parity Models – Sara Hicks-Kilday & Mona Malan**

- What is Parity? A look at recommendations
- SFUSD data, and wage & benefits in contract agreement
- Review Scenarios
- Buzz Session Reflection: Turn to the person next to you and talk for five to ten minutes
  - What are the pros & cons of each scenario?
  - What works? What's missing?
  - What more questions do you have?
- Group reflection & recommendations

**Focus of Next Workforce Compensation Ad Hoc Committee Meetings**

- Feedback & what's missing?
- Next meeting: Wednesday, December 19

**Adjournment**