



**OFFICE OF EARLY CARE AND EDUCATION  
AND  
CHILD CARE PLANNING & ADVISORY COUNCIL**  
Ad-Hoc Workforce Compensation Committee Meeting

Wednesday, December 19, 2018  
6:30 - 8:30pm  
Children's Council, 445 Church St, San Francisco, Room 120

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**A G E N D A**

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**Meeting objectives:**

- Clarify charge & decisions to be made
- Understand benefits currently included, recommend additional

**Welcome & Introductions & Agenda Review**

**Context Setting**

- Citywide Plan for ECE
- Charge of Ad-Hocs/Key Workforce Compensation decisions
- Quick review
- Context of our work for the June Plan

**Workforce Compensation includes benefits!**

- What is Parity? A look at CSCCE recommendations
- Current ELS: what does CFA include currently?
- What else to include? Group brainstorm
- Refining the brainstorm: Group reflection & recommendations

**Next Workforce Compensation Ad Hoc Committee Meeting**

- Feedback & what's missing?
- Next meeting: Wednesday, January 23

**Adjournment**